



City of Farmington  
354 W. Main Street  
P.O. Box 150  
Farmington, AR 72730  
479-267-3865  
479-267-3805 (fax)

**CITY COUNCIL AGENDA -  
December 8, 2025**

A regular meeting of the Farmington City Council will be held on  
Monday, December 8, 2025, at 6:00 p.m.  
City Hall  
354 W. Main Street, Farmington, Arkansas.

1. Call to Order –Mayor Ernie Penn
2. Roll Call – City Clerk Kelly Penn
3. Pledge of Allegiance
4. Comments from Citizens – the Council will hear brief comments at this time from citizens. No action will be taken. All comments will be taken under advisement.
5. Approval of the minutes –November 10, 2025, City Council Meeting
6. Financial Reports
7. Entertain a motion to read all ordinances and resolutions by title only.
8. Proclamations, special announcements, committee/commission appointments.
9. Committee Reports
10. Items to be removed from City of Farmington Inventory – SEE MEMO

## NEW BUSINESS

11. Ordinance No. 2025-08 an ordinance to revise the city's Planning and Zoning regulations in response to ACT 314 of 2025; to eliminate references to extraterritorial jurisdiction; and for other purposes.
12. Ordinance No. 2025-09 an ordinance to amend the city of Farmington Unified Development code by establishing accessory dwelling unit regulations in compliance with ACT 313 of 2025; and for other purposes.
13. Ordinance No. 2025-10 an ordinance to implement and codify ACT 591 of 2025(allowing third-party plan review and inspection) within the City of Farmington; providing procedures, qualifications, and requirements; and for other purposes.
14. Resolution No. 2025-16 a resolution for the adoption of a budget for the City of Farmington, Arkansas, for the twelve (12) months beginning January 1, 2026, and ending December 31, 2026, appropriating money for each item of expenditure therein provided for, and for other purposes.



Mayor Ernie Penn

City Attorney Jay Moore

City Clerk Kelly Penn

City Council Member Sherry Mathews  
Ward 1 Position 1

Council Member Keith Lipford  
Ward 2 Position 1

Council Member Brenda Cunningham  
Ward 3 Position 1

Council Member Diane Bryant  
Ward 4 Position 1

Council Member Hunter Carnahan  
Ward 1 Position 2

Council Member Bobby Morgan  
Ward 2 Position 2

Council Member Linda Bell  
Ward 3 Position 2

Council Member Kara Gardenhire  
Ward 4 Position 2

**A meeting of the Farmington City Council was held on October 13<sup>th</sup>, 2025 at 6:00 p.m. in the Council Chambers at Farmington City Hall, located at 354 West Main Street, Farmington Arkansas. Mayor Penn called the meeting to order.**

**PRESENT: Council Members Diane Bryant, Keith Lipford, Brenda Cunningham, Sherry Mathews, Hunter Carnahan, Mayor Ernie Penn, City Attorney Jay Moore, Clerk Kelly Penn, City Business Manager Melissa McCarville, Press and Audience Members. City Council Members Bobby Morgan, Linda Bell, and Kara Gardenhire were absent.**

**Pledge of Allegiance**

**Council Member Linda Bell arrived at 6:02 pm.**

**Comments from Citizens- Tina Purser and Mark Barnett, residents of East Creek Lane, addressed their concerns about the flooding at their respective homes and asked for an update on what had been done.**

**Approval of the October 13th, 2025, City Council Meeting Minutes**

On the motion of Council Member Bryant and a second by Council Member Carnahan and by the consent of all Council Members present after a roll call vote, the minutes were approved as presented by a vote of 6-0.

**Financial Reports**

Mayor Penn presented the financial reports to the City Council. Monthly city sales tax increased 8.55%, compared to 2024. Monthly state/county sales tax increased 7.73% compared to 2024.

**Entertain a motion to read all Ordinances and Resolutions by title only.**

On the motion of Council Member Bell and a second by Council Member Bryant, and by the consent of all Council Members present after a roll call vote, the motion to read all Ordinances and Resolutions by title only was approved 6-0.

**Proclamations, Special Announcements, Committee/Commission Appointments**

Farmington Police department will host a fundraiser for their Shop with A Cop program at Simple Simons Pizza on Tuesday, November 11, 2025 from 5 to 8 pm.

**Committee Reports – No committee reports were submitted.**

**Items to be removed from the City of Farmington – Police Department**

On the motion of Council Member Bell and a second by Council Member Carnahan, and by the consent of all Council Members present after a roll call vote, the motion to remove Office Chair, City Tag #0663 was approved 6-0.

**Items to be removed from the City of Farmington – Fire Department**

On the motion of Council Member Cunningham and a second by Council Member Bryant, and by the consent of all Council Members present after a roll call vote, the motion to remove 2005 Ford F550, IFDAF57F61EA36009 was approved 6-0.

**Old Business – None**

**New Business**

**Resolution No. 2025-15 A Resolution in support of an application for 2025 Digital Forensics LTP Grant.**

On the motion of Council Member Carnahan and a second by Council Member Mathews and by the consent of all Council Members present after a roll call vote, the motion to approve Resolution No. 2025-15 was approved 6-0.

**Resolution No. 2025-14 A Resolution adopting a Future Land Use Plan for the City of Farmington, Arkansas.**

On the motion of Council Member Bryant and a second by Council Member Bell and by the consent of all Council Members present after a roll call vote, the motion to approve Resolution No. 2025-14 was approved 6-0.

**Motion to Adjourn**

There being no further business coming before the council, the meeting adjourned at 6:42pm until the next regularly scheduled meeting to be held Monday, December 8, 2025, in the City Council Chambers at City Hall, located at 354 West Main Street, Farmington, Arkansas.

Approved: Ernie Penn, Mayor \_\_\_\_\_

Attest: Kelly Penn, City Clerk \_\_\_\_\_



354 W. Main Street  
P.O. Box 150  
Farmington, AR 72730  
479-267-3865

TO: Farmington City Council  
Kelly Penn, City Clerk

FROM: Mayor Ernie Penn

RE: Summary of City Financial Report November 2025

- 2025 City Sales Tax – **Increased by 11.58% in November**, compared to November of 2024.
- 2025 State/County Sales Tax – **Increased by 2.05% in November**, compared to November 2024.
- 2025 City Sales Tax - **Year to date has increased by 2.36% compared** to 2024.
- 2025 State/County Sales Tax—**Year to date has increased by 6.25%** compared to 2024.
- 2007 Sewer Bond (\$4,500,000), Loan Balance \$984,784, Bond Payoff Date 10/15/2029.
- 2017 Sales and Use Bonds (5,090,000), Loan Balance \$3,670,000, Bond payoff date 10/1/2037.
- **Deposits:** We have deposits on file totaling \$13,804,225 based on statement balances as of 11-30-25.

MONTH	CITY SALES TAX			STATE SALES TAX	
	2024	2025		2024	2025
JANUARY	\$ 337,292.85	\$ 276,136.00		\$ 171,687.96	\$ 181,694.58
FEBRUARY	\$ 310,466.86	\$ 331,826.36		\$ 178,249.76	\$ 197,766.35
MARCH	\$ 252,525.24	\$ 235,802.15		\$ 147,819.38	\$ 159,540.12
APRIL	\$ 246,451.53	\$ 246,672.24		\$ 156,626.25	\$ 160,925.89
MAY	\$ 270,601.00	\$ 289,298.42		\$ 172,760.93	\$ 185,588.64
JUNE	\$ 268,610.36	\$ 283,877.13		\$ 167,622.46	\$ 177,107.39
JULY	\$ 272,671.05	\$ 292,689.84		\$ 169,833.39	\$ 178,708.20
AUGUST	\$ 277,447.79	\$ 294,858.77		\$ 173,797.40	\$ 183,563.88
SEPTEMBER	\$ 284,298.71	\$ 299,221.18		\$ 169,883.98	\$ 182,963.04
OCTOBER	\$ 280,939.87	\$ 305,045.26		\$ 173,833.59	\$ 187,271.81
NOVEMBER	\$ 285,966.39	\$ 319,190.89		\$ 175,703.18	\$ 179,302.35
DECEMBER	\$ 297,210.90			\$ 175,506.91	
		City Sales Tax		State Sales Tax	
Monthly Comparison -November 2024/November 2025		\$ 33,224.50		\$ 3,599.17	
YTD comparison					
		Increase/Decrease for 2025 over 2024 YTD - City Sales Tax	\$ 87,346.59	Increase for 2025 over 2024 YTD - State Sales Tax	\$ 116,613.97
Total Actual 2025 Income vs 2025 Budgeted Income	County Wide Sales Tax	City Sales Tax		Total Sales Tax Increase/(Decrease) YTD 2025	\$ 203,960.56
Total Budget 2025	\$ 1,900,000.00	\$ 3,000,000.00			
Actual 2025 (thru November)	\$ 1,974,432.25	\$ 3,174,618.24			

## GENERAL FUND

### Statement of Revenue and Expenditures

	Year-to-Date	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>Revenue &amp; Expenditures</b>			
<b>GENERAL REVENUES</b>			
<b>Revenue</b>			
ACCIDENT REPORT REVENUES	1,602.40	1,500.00	106.83%
ACT 833	38,491.45	30,000.00	128.30%
ALCOHOL SALES TAX	11,677.39	5,000.00	233.55%
ANIMAL CONTROL REVENUES	5,445.00	2,000.00	272.25%
BUILDING INSPECTION FEES	426,524.95	230,000.00	185.45%
BUSINESS LICENSES	21,008.35	4,000.00	525.21%
CITY COURT FINES	110,973.99	120,000.00	92.48%
CITY SALES TAX REVENUES	3,169,196.95	3,000,000.00	105.64%
COUNTY TURNBACK	917,508.35	660,000.00	139.02%
DEVELOPMENT FEES	42,572.25	20,000.00	212.86%
FRANCHISE FEES	608,569.83	500,000.00	121.71%
GARAGE SALE PERMITS	1,621.80	1,500.00	108.12%
GRANTS	535,623.04	0.00	0.00%
INTEREST REVENUES	274,734.85	250,000.00	109.89%
MISCELLANEOUS REVENUES	60,299.09	0.00	0.00%
Off Duty Police Reimbursement	6,105.32	6,000.00	101.76%
PARK RENTAL	7,019.75	7,000.00	100.28%
PAYMENT IN LIEU OF IMPROVEMENT	12,700.00	0.00	0.00%
SALES TAX - OTHER	1,974,432.25	1,900,000.00	103.92%
SPORTS COMPLEX FEES	57,737.47	50,000.00	115.47%
SRO REIMBURSEMENT REVENUES	120,499.16	100,000.00	120.50%
STATE TURNBACK	104,920.14	100,000.00	104.92%
<b>Revenue</b>	<b>\$8,509,263.78</b>	<b>\$6,987,000.00</b>	

**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget
<b>ADMINISTRATIVE DEPT</b>			
<b>Expenses</b>			
ADDITIONAL SERVICES EXPENSE	182,023.25	190,000.00	95.80%
ADVERTISING EXPENSE	9,286.70	7,200.00	128.98%
Bank Charges	11,347.40	6,000.00	189.12%
BUILDING MAINT & CLEANING	85,309.53	50,000.00	170.62%
CAPITAL IMPROVEMENT	5,454,231.11	0.00	0.00%
ELECTION EXPENSES	10,799.54	5,000.00	215.99%
ENGINEERING FEES	126,862.08	170,000.00	74.62%
INSURANCES EXPENSE	128,226.86	90,000.00	142.47%
LEGAL FEES	0.00	10,000.00	0.00%
MATERIALS & SUPPLIES EXPENSE	32,485.79	30,000.00	108.29%
MISCELLANEOUS EXPENSE	1,865.10	2,000.00	93.26%
NEW EQUIPMENT PURCHASE	12,125.00	10,000.00	121.25%
PAYROLL EXP - CITY ATTRNY	71,922.29	70,000.00	102.75%
PAYROLL EXP - ELECTED OFFICIAL	131,253.25	132,000.00	99.43%
PAYROLL EXP - REGULAR	314,823.74	403,561.52	78.01%
PLANNING COMMISSION	15,129.38	22,000.00	68.77%
POSTAGE EXPENSE	2,602.67	2,000.00	130.13%
PROFESSIONAL SERVICES	76,827.25	40,000.00	192.07%
REPAIR & MAINT - EQUIPMENT	11,189.28	0.00	0.00%
REPAIR & MAINT - OFFICE EQUIP	6,050.40	6,500.00	93.08%
TECHNICAL SUPPORT	119,680.59	75,000.00	159.57%
TELECOMMUNICATION EXPENSES	0.00	2,000.00	0.00%
TRAVEL, TRAINING & MEETINGS	24,932.58	20,000.00	124.66%
UTILITIES EXPENSES	94,383.66	100,000.00	94.38%
<b>Expenses</b>	<b>\$6,923,357.45</b>	<b>\$1,443,261.52</b>	

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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>ANIMAL CONTROL DEPT</b>			
<b>Expenses</b>			
FUEL EXPENSES	1,718.48	2,200.00	78.11%
MATERIALS & SUPPLIES EXPENSE	406.42	1,100.00	36.95%
PAYROLL EXP - REGULAR	79,554.20	80,936.00	98.29%
PROFESSIONAL SERVICES	10,231.73	15,000.00	68.21%
REPAIR & MAINT - AUTOMOBILES	2,836.76	1,500.00	189.12%
REPAIR & MAINT - EQUIPMENT	0.00	500.00	0.00%
TRAVEL, TRAINING & MEETINGS	0.00	500.00	0.00%
UNIFORMS/GEAR EXPENSE	37.68	500.00	7.54%
<b>Expenses</b>	<b>\$94,785.27</b>	<b>\$102,236.00</b>	

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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>BUILDING PERMIT DEPT</b>			
<b>Expenses</b>			
FUEL EXPENSES	4,043.62	6,000.00	67.39%
PAYROLL EXP - REGULAR	171,063.12	193,910.17	88.22%
REPAIR & MAINT - AUTOMOBILES	7,376.09	2,000.00	368.80%
TRAVEL, TRAINING & MEETINGS	3,685.61	5,000.00	73.71%
UNIFORMS/GEAR EXPENSE	805.22	1,000.00	80.52%
<b>Expenses</b>	<b>\$186,973.66</b>	<b>\$207,910.17</b>	

12/2/2025  
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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date		Annual Budget	Jan 2025
	Jan 2025	Nov 2025	Jan 2025	Dec 2025
	Actual		Dec 2025	Percent of Budget
<b>FIRE DEPT</b>				
<b>Expenses</b>				
ADVERTISING EXPENSE	0.00		2,000.00	0.00%
FUEL EXPENSES	13,933.08		18,000.00	77.41%
GRANT EXPENSE	20,005.77		0.00	0.00%
HAZMAT EXPENSES	2,881.92		3,400.00	84.76%
MATERIALS & SUPPLIES EXPENSE	29,627.43		32,119.00	92.24%
MISCELLANEOUS EXPENSE	0.00		500.00	0.00%
NEW EQUIPMENT PURCHASE	71,361.60		127,000.00	56.19%
PAYROLL EXP - REGULAR	1,256,015.32		1,360,362.64	92.33%
PROFESSIONAL SERVICES	8,923.72		10,000.00	89.24%
REPAIR & MAINT - BUILDING	46,657.65		50,000.00	93.32%
REPAIR & MAINT - EQUIPMENT	7,463.23		12,150.00	61.43%
REPAIR & MAINT - TRUCK	19,904.87		22,000.00	90.48%
TRAVEL, TRAINING & MEETINGS	13,125.66		18,000.00	72.92%
UNIFORMS/GEAR EXPENSE	21,405.79		35,000.00	61.16%
<b>Expenses</b>	<b>\$1,511,306.04</b>		<b>\$1,690,531.64</b>	

12/2/2025  
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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>LAW ENFORCE - COURT</b>			
<b>Expenses</b>			
MATERIALS & SUPPLIES EXPENSE	2,061.60	3,000.00	68.72%
MISCELLANEOUS EXPENSE	0.00	400.00	0.00%
NEW EQUIPMENT PURCHASE	0.00	9,600.00	0.00%
PAYROLL EXP - REGULAR	86,777.74	105,000.00	82.65%
POSTAGE EXPENSE	6.08	500.00	1.22%
SPECIAL COURT COSTS	0.00	11,000.00	0.00%
TRAVEL, TRAINING & MEETINGS	1,281.46	5,000.00	25.63%
<b>Expenses</b>	<b>\$90,126.88</b>	<b>\$134,500.00</b>	

12/2/2025  
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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget
<b>LAW ENFORCE - POLICE</b>			
<b>Expenses</b>			
ADVERTISING EXPENSE	0.00	100.00	0.00%
BREATHALYZER EXPENSES	558.03	0.00	0.00%
DRUG TASK FORCE	1,500.00	2,000.00	75.00%
FUEL EXPENSES	52,981.18	81,000.00	65.41%
GRANT EXPENSE	7,635.00	0.00	0.00%
MATERIALS & SUPPLIES EXPENSE	88,693.95	150,000.00	59.13%
MISCELLANEOUS EXPENSE	0.00	500.00	0.00%
NEW EQUIPMENT PURCHASE	350,477.13	320,000.00	109.52%
Off Duty Police Pay	15,980.09	15,000.00	106.53%
PAYROLL EXP - REGULAR	1,685,196.49	2,071,616.12	81.35%
PAYROLL EXP - SRO	149,019.13	185,500.00	80.33%
REPAIR & MAINT - AUTOMOBILES	38,851.38	35,000.00	111.00%
REPAIR & MAINT - EQUIPMENT	1,230.00	3,000.00	41.00%
TRAVEL, TRAINING & MEETINGS	4,197.58	15,000.00	27.98%
UNIFORMS/GEAR EXPENSE	17,780.76	25,000.00	71.12%
<b>Expenses</b>	<b>\$2,414,100.72</b>	<b>\$2,903,716.12</b>	

12/2/2025  
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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>LIBRARY</b>			
<b>Expenses</b>			
LIBRARY TRANSFER	70,000.00	70,000.00	100.00%
<b>Expenses</b>	<b>\$70,000.00</b>	<b>\$70,000.00</b>	

12/2/2025  
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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2025
	Jan 2025 Nov 2025 Actual	Jan 2025 Dec 2025	Dec 2025 Percent of Budget
<b>PARKS DEPT</b>			
<b>Expenses</b>			
CAPITAL IMPROVEMENT	121,177.22	500,000.00	24.24%
ENGINEERING FEES	16,005.00	30,000.00	53.35%
MATERIALS & SUPPLIES EXPENSE	10,796.71	10,000.00	107.97%
NEW EQUIPMENT PURCHASE	23,823.51	15,000.00	158.82%
PAYROLL EXP - REGULAR	293,148.28	278,964.52	105.08%
PROFESSIONAL SERVICES	17,035.00	30,000.00	56.78%
REPAIR & MAINT - EQUIPMENT	50,761.11	5,000.00	1,015.22%
SPORTS PARK MATERIALS	25,275.24	25,000.00	101.10%
SPORTS PARK MISC	65.00	0.00	0.00%
SPORTS PARK NEW EQUIP	1,118.35	10,000.00	11.18%
SPORTS PARK PROF SERV	36,831.43	45,000.00	81.85%
SPORTS PARK REPAIR/MAINT	14,343.00	3,000.00	478.10%
SPORTS PARK UTILITIES	19,438.45	15,000.00	129.59%
TRAVEL, TRAINING & MEETINGS	990.00	1,000.00	99.00%
UNIFORMS/GEAR EXPENSE	263.36	1,400.00	18.81%
UTILITIES EXPENSES	15,058.05	8,000.00	188.23%
<b>Expenses</b>	<b>\$646,129.71</b>	<b>\$977,364.52</b>	

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**GENERAL FUND**  
**Statement of Revenue and Expenditures**

	Year-to-Date	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>Revenue</b>			
Highway 170 Grant Revenue	4,774,925.87	0.00	0.00%
<b>Revenue</b>	<b>\$4,774,925.87</b>	<b>\$0.00</b>	

**LIBRARY FUND**  
**Statement of Revenue and Expenditures**

	Current Period	Annual Budget	Jan 2025
	Jan 2025	Jan 2025	Dec 2025
	Nov 2025	Dec 2025	Percent of
	Actual		Budget
<b>Revenue &amp; Expenditures</b>			
<b>Revenue</b>			
Donations	5,420.00	3,600.00	150.56%
FINES/LOST ITEMS	5,106.22	0.00	0.00%
GRANTS	56,000.00	0.00	0.00%
INTEREST REVENUES	3,612.04	0.00	0.00%
TRANS FROM GENERAL FUND	70,000.00	70,000.00	100.00%
WASHINGTON CO LIBRARY REVENUES	314,880.00	314,879.00	100.00%
<b>Revenue</b>	<b>\$455,018.26</b>	<b>\$388,479.00</b>	
<b>Expenses</b>			
ADVERTISING EXPENSE	1,324.44	2,000.00	66.22%
BOOKS AND MEDIA	32,517.98	40,500.00	80.29%
BUILDING MAINT & CLEANING	8,400.16	13,000.00	64.62%
GRANT EXPENSE	11,661.35	0.00	0.00%
MATERIALS & SUPPLIES EXPENSE	12,434.05	19,679.00	63.18%
MISCELLANEOUS EXPENSE		500.00	0.00%
NEW EQUIPMENT PURCHASE		3,000.00	0.00%
PAYROLL EXP - REGULAR	225,520.71	281,500.00	80.11%
POSTAGE EXPENSE		300.00	0.00%
PROGRAMS EXPENSE	4,000.04	6,000.00	66.67%
TECHNICAL SUPPORT	12,986.74	15,000.00	86.58%
TRAVEL, TRAINING & MEETINGS	250.00	2,000.00	12.50%
UTILITIES EXPENSES	4,473.09	5,000.00	89.46%
<b>Expenses</b>	<b>\$313,568.56</b>	<b>\$388,479.00</b>	

**STREET FUND**  
**Statement of Revenue and Expenditures**

	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget
<b>Revenue &amp; Expenditures</b>			
<b>Revenue</b>			
GRANTS	156,998.14	0.00	0.00%
INTEREST REVENUES	8,416.12	5,500.00	153.02%
MISCELLANEOUS REVENUES	555.00	0.00	0.00%
STREET COUNTY TURNBACK	101,762.95	75,000.00	135.68%
STREET STATE TURNBACK	589,607.62	550,000.00	107.20%
TRANS FROM GENERAL FUND	0.00	517,006.17	0.00%
<b>Revenue</b>	<b>\$857,339.83</b>	<b>\$1,222,506.17</b>	
<b>Expenses</b>			
ADDITIONAL SERVICES EXPENSE	106,644.00	0.00	0.00%
ADVERTISING EXPENSE	0.00	1,000.00	0.00%
ENGINEERING FEES	217,299.43	30,000.00	724.33%
FUEL EXPENSES	11,073.37	12,500.00	88.59%
MATERIALS & SUPPLIES EXPENSE	16,339.41	20,000.00	81.70%
MISCELLANEOUS EXPENSE	0.00	500.00	0.00%
NEW EQUIPMENT PURCHASE	61,969.44	100,000.00	61.97%
PAYROLL EXP - REGULAR	277,966.66	278,806.17	99.70%
PROFESSIONAL SERVICES	19,010.48	20,000.00	95.05%
REPAIR & MAINT - BUILDING	947.94	2,000.00	47.40%
REPAIR & MAINT - EQUIPMENT	12,425.17	10,000.00	124.25%
STREET LIGHTS	92,549.63	150,000.00	61.70%
STREET/ROAD REPAIRS	426,963.75	500,000.00	85.39%
TRAVEL, TRAINING & MEETINGS	0.00	5,000.00	0.00%
UNIFORMS/GEAR EXPENSE	1,036.74	2,200.00	47.12%
UTILITIES EXPENSES	16,366.63	20,000.00	81.83%
<b>Expenses</b>	<b>\$1,260,592.65</b>	<b>\$1,152,006.17</b>	



City of Farmington  
354 W. Main Street  
P.O. Box 150  
Farmington, AR 72730  
479-267-3865  
479-267-3805 (fax)

## **MEMO**

To: Farmington City Council  
Ernie Penn, Mayor  
Kelly Penn, City Clerk

From: William Hellard Chief  
Re: REMOVAL OF ITEMS FROM INVENTORY  
Date: 11/18/25

### **Recommendation**

Hurst Moc Ultra Cutter Tag # 0378

### **Background**

These extrication tools are no longer being used. They have been replaced by the battery operated tools.

### **Discussion**

This tool was purchased in 2008 by the Prairie Grove Farmington Rural Fire Association and will be returned to them for use or donated to a local fire department.

### **Units to be removed:**

Hurst Moc Ultra Cutter

**ORDINANCE NO. 2025-08**

**AN ORDINANCE TO REVISE THE CITY'S PLANNING AND ZONING REGULATIONS IN RESPONSE TO ACT 314 OF 2025; TO ELIMINATE REFERENCES TO EXTRATERRITORIAL JURISDICTION; AND FOR OTHER PURPOSES**

**WHEREAS**, be it ordained by the City Council of the City of Farmington, Arkansas, that Act 314 of 2025 amended A.C.A. §14-56-413, referencing the City's power outside of its corporate limits.

**WHEREAS**, the City Council needs to update and remove obsolete references to extraterritorial jurisdiction within its code.

**THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS:**

Section 1: That Act 314 of 2025, enacted by the Arkansas General Assembly, repeals municipal authority to exercise zoning or planning jurisdiction outside municipal corporate limits. Due to Act 314, all previous extraterritorial jurisdiction exercised by Farmington is now eliminated.

Section 2: Any provision of the Farmington Municipal Code, Zoning Code, Subdivision Regulations, or any other ordinance that asserts or relies on extraterritorial planning, zoning, or subdivision jurisdiction outside the corporate limits are hereby repealed to the extent it conflicts with Act 314 of 2025.

**REPEALING CLAUSE.** All other ordinances and parts of ordinances in conflict herewith are hereby repealed.

**SEVERABILITY CLAUSE.** In the event any portion of this Ordinance is declared to be inoperative or invalid as a result of a statute or judicial decision, then only that portion expressly so declared to be inoperative or invalid shall be affected thereby and all other provisions hereof shall remain in full force and effect.

**EMERGENCY CLAUSE:** That the City Council of the City of Farmington, Arkansas further determines that this Ordinance is necessary to promote the health, safety, and welfare of the inhabitants of the City; therefore, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED this 8<sup>th</sup> day of December 2025.

APPROVED:

BY: \_\_\_\_\_  
Ernie Penn, Mayor

ATTEST:

BY: \_\_\_\_\_  
Kelly Penn, City Clerk

**ORDINANCE NO. 2025-09**

**AN ORDINANCE TO AMEND THE CITY OF FARMINGTON UNIFIED DEVELOPMENT CODE BY ESTABLISHING ACCESSORY DWELLING UNIT REGULATIONS IN COMPLIANCE WITH ACT 313 OF 2025; AND FOR OTHER PURPOSES**

**WHEREAS**, be it ordained by the City Council of the City of Farmington, Arkansas, that Act 313 of 2025 amended Farmington's Unified Development Code by establishing accessory dwelling unit (ADU) regulations.

**WHEREAS**, the City Council needs to add to and update the City of Farmington Zoning and Development regulations to comply with Act 313 which requires all Arkansas municipalities to allow at least one ADU by right on any lot containing an existing or proposed single family dwelling.

**THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS:**

- Section 1: One ADU is permitted by right on any lot containing an existing or proposed single family dwelling, subject only to the requirement of this Ordinance and applicable building codes. The City shall not prohibit construction of an ADU that otherwise complies with this Ordinance and state law.
- Section 2: A maximum ADU shall not exceed: (1) 1,000 square feet or Seventy Five percent (75% of the floor area of the primary dwelling, whichever is less. (2) ADU's shall comply with standard accessory structure setbacks and height requirements of the zoning district.
- Section 3: The City shall not require additional off-street parking for an ADU beyond what is required for the primary dwelling, shall not require the ADU to replicate the exterior design, materials, or architectural style of the primary dwelling, or require owner occupancy of the primary dwelling.
- Section 4: The City may require an ADU to connect to public water and sewer pursuant to adopted utility regulations. The City may require ADU's to be served by separate utility meters for water and sewer. The City shall not require an ADU to share utility lines with the primary dwelling.
- Section 5: Any administrative review or zoning compliance application related to an ADU shall not exceed \$250.00, consistent with Act 313. Standard building fees shall apply as established by the City. All ADU applications shall be processed as administrative approvals, not discretionary reviews. The City shall issue approval if the ADU meets the dimensional and regulatory requirements of this ordinance and state law.

REPLEALING CLAUSE. All other ordinances and parts of ordinances in conflict herewith are hereby repealed or amended to the extent of the conflict.

SEVERABILITY CLAUSE. In the event any portion of this Ordinance is declared to be inoperative or invalid as a result of a statute or judicial decision, then only that portion expressly so declared to be inoperative or invalid shall be affected thereby and all other provisions hereof shall remain in full force and effect.

EMERGENCY CLAUSE: That the City Council of the City of Farmington, Arkansas further determines that this Ordinance is necessary to promote the health, safety, and welfare of the inhabitants of the City; therefore, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED this 8<sup>th</sup> day of December 2025.

APPROVED:

BY: \_\_\_\_\_  
Ernie Penn, Mayor

ATTEST:

BY: \_\_\_\_\_  
Kelly Penn, City Clerk

## ORDINANCE NO. 2025-10

### **AN ORDINANCE TO IMPLEMENT AND CODIFY ACT 591 OF 2025 (ALLOWING THIRD-PARTY PLAN REVIEW AND INSPECTION) WITHIN THE CITY OF FARMINGTON; PROVIDING PROCEDURES, QUALIFICATIONS, AND REQUIREMENTS; AND FOR OTHER PURPOSES.**

**WHEREAS**, be it ordained by the City Council of the City of Farmington, that the Arkansas General Assembly enacted Act 591 of 2025, which authorizes cities to accept third-party (private professional) plan review and inspection for construction and development.

**WHEREAS**, the City of Farmington desires to adopt procedures consistent with Act 591 to ensure timely permitting, flexibility for applicants, and continued protection of public health, safety, and welfare.

**THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS:**

#### **SECTION 1. DEFINITIONS**

“Act 591” means Act 591 of the 2025 Arkansas General Assembly.

“Applicant” means any person or entity applying for a building, development, or construction permit from the City of Farmington.

“Building Official” means the City’s designated building official or staff responsible for plan review and inspection.

“Private Professional Provider (PPP)” means any licensed architect, engineer, or other qualified professional authorized by Act 591 to perform plan review or inspections and who is not employed by the applicant or otherwise disqualified by conflict of interest.

“Plan Review” means the review of construction documents for compliance with adopted building codes, ordinances, and applicable standards.

“Inspection” means any site visit required to verify compliance with approved plans or code requirements.

“Regulatory Requirements” means all applicable federal, state, and local building codes, ordinances, and construction standards enforced by the City.

#### **SECTION 2. APPLICABILITY**

- A. This Ordinance applies to all permits requiring plan review or inspection by the City.
- B. The Applicant may elect to use a PPP for plan review or inspection as authorized under Act 591.

C. Nothing in this Ordinance removes the City's authority to issue or deny a Certificate of Occupancy or final approval.

### **SECTION 3. CITY REVIEW; APPLICANT OPTION TO USE PPP**

A. If the City cannot complete a permit application within five (5) business days of reception, the City shall notify the Applicant whether the City can perform plan review within the timeframe required by Act 591.

B. If the City cannot meet required timeframes, the Applicant may retain a PPP for plan review.

### **SECTION 4. PRIVATE PROFESSIONAL PLAN REVIEW PROCEDURES**

A PPP performing plan review shall:

1. Conduct a review equivalent in scope to that performed by the City;
2. Verify compliance with all applicable Regulatory Requirements;
3. Submit a sworn affidavit stating:
  - a. The PPP holds appropriate licensure and required insurance;
  - b. The plans comply, to the best of the PPP's knowledge, with all Regulatory Requirements;
  - c. The plans submitted to the City are consistent with plans reviewed by the PPP.
- B. Upon receipt of the PPP's affidavit and reviewed plans, the City shall, within ten (10) business days:
  1. Accept the PPP review; or
  2. Issue written comments identifying specific non-compliant items.
  3. Failure by the City to respond within ten (10) business days shall constitute acceptance of the PPP plan review.

### **SECTION 5. THIRD-PARTY INSPECTIONS**

- A. Applicants may utilize a PPP to perform any inspection authorized by Act 591.
- B. The PPP shall provide written notice to the City of the date and time of any inspection.
- C. The City shall have one (1) business day to object in writing and state the specific reason for the objection.
- D. If the City does not object within one (1) business day, the inspection may proceed.
- E. City inspectors may attend any third-party inspection.

F. Only the City may issue a Certificate of Occupancy.

#### **SECTION 6. QUALIFICATIONS OF PRIVATE PROFESSIONAL PROVIDERS**

A PPP must:

1. Hold all applicable Arkansas licenses for the discipline performing plan review or inspection;
2. Maintain professional liability insurance in an amount established by the City's fee and insurance schedule;
3. Have no employment, ownership, or financial interest in the project that would constitute a conflict of interest;
4. Be independent of the Applicant except for a contractual service relationship.

#### **SECTION 7. FEES**

- A. The City shall maintain a published schedule of administrative and oversight fees associated with third-party plan review and inspections.
- B. Fees shall be reasonably related to the costs incurred by the City in receiving, auditing, and approving PPP submissions.
- C. The Applicant is responsible for payment to the PPP for services performed.
- D. The City may establish procedures for reduced City fees when a PPP performs the plan review.

#### **SECTION 8. CITY AUTHORITY; STOP-WORK ORDERS**

A. Nothing in this Ordinance limits the City's authority to:

1. Issue stop-work orders;
2. Require work to remain uncovered until inspected;
3. Enforce all applicable codes and ordinances.

#### **SECTION 9. REPORTING AND AUDIT**

- A. PPPs shall provide reports as required by the Building Official, including summaries of reviews, inspections, and deficiencies identified.
- B. The City may audit any PPP plan review or inspection for compliance with this Ordinance and applicable law.

**SECTION 10. QUALIFICATIONS**

1. Private professional providers shall hold certifications equal to or greater than the City Inspector to ensure all buildings are inspected at the same level.
  - a) Minimum certifications required for items (A) – (E), (G), and other building related inspections:
    1. Arkansas State Issued licenses to include:
      1. Plumbing, Electrical, and Mechanical.
    2. ICC Certificates:
      1. Building Plans Examiner
      2. Building Inspector
      3. Residential Building Inspector
      4. Commercial Building Inspector
      5. Permit Technician
      6. Fire Inspector I
  - b) Minimum certifications required for items (F) – (G), and other engineering and site plan related inspections:
    1. Registered Professional Engineer (PE) licensed in the State of Arkansas.
  - c) Minimum certifications required for all FEMA regulated floodplain inspections:
    1. Registered Professional Engineer (PE) licensed in the State of Arkansas.
    2. Certified Floodplain Manager
2. A private professional provider shall not be authorized to issue a certificate of occupancy or building permit.

**REPLEALING CLAUSE.** All other ordinances and parts of ordinances in conflict herewith are hereby repealed or amended to the extent of the conflict.

**SEVERABILITY CLAUSE.** In the event any portion of this Ordinance is declared to be inoperative or invalid as a result of a statute or judicial decision, then only that portion expressly so declared to be inoperative or invalid shall be affected thereby and all other provisions hereof shall remain in full force and effect.

**EMERGENCY CLAUSE:** That the City Council of the City of Farmington, Arkansas further determines that this Ordinance is necessary to promote the health, safety, and welfare of the inhabitants of the City; therefore, an emergency is hereby declared to exist, and this Ordinance shall be in full force and effect from and after its passage and approval.

PASSED AND APPROVED this 8<sup>th</sup> day of December 2025.

APPROVED:

BY: \_\_\_\_\_  
Ernie Penn, Mayor

ATTEST:

BY: \_\_\_\_\_  
Kelly Penn, City Clerk



City of Farmington  
354 W. Main Street  
P.O. Box 150  
Farmington, AR 72730  
479-267-3865  
479-267-3805 (fax)

**MEMO**

Date: December 1, 2025

TO: Farmington City Council  
City Clerk Kelly Penn  
City Attorney Jay Moore

From: Mayor Ernie L Penn

RE: 2026 Budget

As required by State Law, the Mayor must provide a balanced budget to the Farmington City Council by February 1<sup>st</sup> of each year. Attached with this memo is a budget for our City for 2026. After reviewing all of our income sources and having budget discussions with our department managers, I am recommending this budget to be adopted for the year of 2026.

As we have discussed many times, my philosophy is to budget conservatively for income and control operating expenses. Our City Sales Tax Revenue has increased 2.36% in 2025 compared to 2024 and the State Sales Tax Revenue has increased 6.25% in 2025 compared to 2024. We have also seen continued growth in Interest Revenue from our Bank accounts in 2025. I am very proud of the financial stability of our City as evidenced by our continued tax growth and our bank balances. We must continue to provide the services our Citizens require now and in the future.

I think it is financially responsible that our City maintains a reserve account of at least 6 months of operating money in an account that has not been dedicated in our Budget. The amount needed is \$4,000,000 for 6 months which we have on deposit in 2 CD accounts with First Community Bank.

Our City is still experiencing residential subdivision growth along with growth in our Commercial Business areas. Growth can be challenging at times, but it can also bring new opportunities for our City and provide additional employment opportunities for our residents. I think that one of our most valuable assets are the people we have that work and serve our city and their work ethic and experience is invaluable

It is very important that we have continuity within our City Council, Planning Commission and City staff, so we can continue to provide an efficient form of Government and provide necessary City services to our residents. We will continue to evaluate all of our processes for efficiency each year.

**Below you will find a list of the MAJOR changes in our budget for 2026**

- City Sales tax income will increase to \$3,100,000 for 2026 budget
- State Sales tax income will increase to \$2,000,000 for 2026 budget
- Interest Revenues from our deposit accounts should increase to \$260,000 for 2026
- All full time employees will receive a 3% cost of living increase in 2026
- Library transfer will be \$70,000, for the 2026 budget
- The City Administration has added the Human Resource position to the staff
- Police Department budget allows for purchase of 2 new Chevy Tahoe's
- Parks department will continue to have funds available for improvements in 2026 with the line item for Parks Improvement will be \$250,000. This will assist in the funding for Creekside Trail and other improvements.
- Property and Health insurance premiums have increased by \$150,000 in 2026.

**Summary of our bank balances:**

- 3 local banks are used for our deposit accounts

**Total Deposits:                    \$13,804,225**

**Contingent Liabilities:**

- We have been approved for 2 grants by ARDOT and Federal Transportation in the amount of \$900,000 for Creekside Park Trail Project with the City Cost contribution of matching funds of approximately \$180,000
- Walton Family Foundation has awarded us a \$450,000 grant for Lights and Landscaping for the Creekside Park Trail Project
- The Highway 170 widening project has been completed with no additional costs to the city.

**Future projects:**

- Senior Center remodel project bid will be opened on December 11<sup>th</sup>, 2025 and this project will be paid for with grant money \$396,392 in CDBG funds
- Future Sewer expansion project
- Impact Fees
- Alternative increase in revenue sources

**SUMMARY:**

I have covered the Major Budget and informational Items with this memo. If you have any specific questions about the budget, **Please email me or Melissa or the Department Managers prior to the Council Meeting .**

This will allow us to get you the needed information in advance which will allow the Council meeting to flow in an efficient and timely manner.

Please respond as soon as possible if you have questions.

Thank you for your service and support.

**RESOLUTION NO. 2025-16**

**A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF FARMINGTON, ARKANSAS, FOR THE TWELVE (12) MONTHS BEGINNING JANUARY 1, 2026, AND ENDING DECEMBER 31, 2026, APPROPRIATING MONEY FOR EACH ITEM OF EXPENDITURE THEREIN PROVIDED FOR, AND FOR OTHER PURPOSES.**

**WHEREAS**, the City Council has made a comprehensive study and review of the proposed budget submitted by the mayor; and

**WHEREAS**, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear to be as accurate as possible for budgetary purposes.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF FARMINGTON, ARKANSAS:**

Section 1: This resolution shall be known as the budget resolution for the City of Farmington, Arkansas, for the twelve (12) month period beginning January 1, 2026, and ending December 31, 2026. The attached budget, incorporated herein as if set out word for word and figure for figure, reflects estimated revenues and expenditures as set forth on the succeeding pages.

Section 2: The respective funds for each item of expenditure proposed in the budget for 2026, are hereby approved and adopted for the operation of the City of Farmington, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained within the budget. This budget may be altered or revised by action of this governing body and unpledged funds may be subsequently appropriated to another purpose except as prohibited by law. A.C.A. § 14-58-203(a).

Section 3: The Mayor or his duly-authorized representative may approve for payment, out of funds appropriated by this budget or otherwise approved by the city council for those purposes, or may disapprove any bills, debts, or liabilities asserted as claims against the City up to a maximum amount allowed by Arkansas law and the payment or disapproval of any bills, debts or liabilities exceeding that amount shall require the confirmation of this governing body. A.C.A. § 14-58-305 Provided, however, that the execution of all

contracts and conveyances and lease contracts shall be performed by the mayor and city clerk when authorized by a resolution in writing and approved by a majority vote of the city council present and participating.

Section 4: If any provision of this resolution or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of the resolution which can be given effect without the invalid provision or application, and to this end the provisions of this resolution are declared to be severable.

**PASSED AND APPROVED this 8th day of December 2025.**

**APPROVED:**

By: \_\_\_\_\_  
**Ernie Penn, Mayor**

**ATTEST:**

\_\_\_\_\_  
**Kelly Penn, City Clerk**

## GENERAL FUND -- REVENUE

GENERAL FUND	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget	2026 Budget Request
ACCIDENT REPORT REVENUES	\$1,602.40	1,500.00		\$1,500.00
ACT 833	\$38,491.45	30,000.00		\$30,000.00
ALCOHOL SALES TAX	\$11,677.39	5,000.00		\$8,000.00
ANIMAL CONTROL REVENUES	\$5,445.00	2,000.00		\$2,000.00
BUILDING INSPECTION FEES	\$426,524.95	230,000.00		\$300,000.00
BUSINESS LICENSES	\$21,008.35	4,000.00		\$6,000.00
CITY COURT FINES	\$110,973.99	120,000.00		\$120,000.00
CITY SALES TAX REVENUES	\$3,169,196.95	3,000,000.00		\$3,100,000.00
COUNTY TURNBACK	\$917,508.35	660,000.00		\$800,000.00
DEVELOPMENT FEES	\$42,572.25	20,000.00		\$30,000.00
DONATIONS	\$0.00	0.00		\$0.00
FRANCHISE FEES	\$608,569.83	500,000.00		\$500,000.00
GARAGE SALE PERMITS	\$1,621.80	1,500.00		\$1,500.00
GRANTS	\$535,623.04	0.00		\$0.00
INTEREST REVENUES	\$274,734.85	250,000.00		\$260,000.00
MISCELLANEOUS REVENUES	\$60,299.09	0.00		\$0.00
OFF DUTY POLICE	\$6,105.32	6,000.00		\$25,000.00
PARK RENTAL	\$7,019.75	7,000.00		\$7,000.00
PAYMENT IN LIEU OF IMPROVEMENTS	\$12,700.00	0.00		\$10,000.00
SALES TAX - OTHER	\$1,974,432.25	1,900,000.00		\$2,000,000.00
SPORTS COMPLEX FEES	\$57,737.47	50,000.00		\$50,000.00
SRO REIMBURSEMENT REVENUES	\$120,499.16	100,000.00		\$100,000.00
STATE TURNBACK	\$104,920.14	100,000.00		\$105,000.00
TRANSFER FROM GENERAL FUND RESERVE	\$0.00	0.00		\$346,608.86
TOTAL	\$8,509,263.78	6,987,000.00		\$7,802,608.86

**GENERAL FUND - EXPENSES**

<b>Administration</b>	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025 Approved	Jan 2025 Dec 2025 Percent of Budget	2026 Requested Budget
ADDITIONAL SERVICES EXPENSE	182,023.25	190,000.00		\$190,000.00
ADVERTISING EXPENSE	\$9,286.70	\$7,200.00		\$7,200.00
BANK CHARGES	\$8,652.52	\$6,000.00		\$8,000.00
BUILDING MAINT & CLEANING	\$85,309.53	\$50,000.00		\$60,000.00
CAPITAL IMPROVEMENTS (HWY 170)	\$5,454,231.11	\$0.00		\$0.00
ELECTION EXPENSES	\$10,799.54	\$5,000.00		\$5,000.00
ENGINEERING FEES	\$126,862.08	\$170,000.00		\$140,000.00
GRANT EXPENSE	\$0.00			\$0.00
INSURANCES EXPENSE	\$128,226.86	\$90,000.00		\$130,000.00
LEGAL FEES	\$0.00	\$10,000.00		\$10,000.00
MATERIALS & SUPPLIES EXPENSE	\$32,485.79	\$30,000.00		\$30,000.00
MISCELLANEOUS EXPENSE	\$1,865.10	\$2,000.00		\$2,000.00
NEW EQUIPMENT PURCHASE	\$12,125.00	\$10,000.00		\$10,000.00
PAYROLL EXP- CITY ATTORNEY	\$71,922.29	\$70,000.00		\$87,019.00
PAYROLL EXP - ELECTED OFFICIAL	\$131,253.25	\$132,000.00		\$132,000.00
PAYROLL EXP - REGULAR	\$314,823.74	\$403,561.52		\$342,077.68
PLANNING COMMISSION	\$15,129.38	\$22,000.00		\$22,000.00
POSTAGE EXPENSE	\$2,602.67	\$2,000.00		\$2,200.00
PROFESSIONAL SERVICES	\$76,827.25	\$40,000.00		\$50,000.00
REPAIR & MAINT - EQUIP	\$11,189.28	\$0.00		\$2,000.00
REPAIR & MAINT - OFFICE EQUIP	\$6,050.40	\$6,500.00		\$6,500.00
TECH SUPPORT	\$119,680.59	\$75,000.00		\$100,000.00
TELECOMMUNICATION EXPENSES	\$0.00	\$2,000.00		\$2,000.00
TRAVEL, TRAINING & MEETINGS	\$24,932.58	\$20,000.00		\$20,000.00
UTILITIES EXPENSES	\$94,383.66	\$100,000.00		\$100,000.00
	<b>\$6,920,662.57</b>	<b>\$1,443,261.52</b>		<b>\$1,457,996.68</b>

## General Fund - Expenses

<b>Animal Control</b>	<b>Year-To-Date Jan 2025 Nov 2025 Actual</b>	<b>Annual Budget Jan 2025 Dec 2025</b>	<b>Jan 2025 Dec 2025 Percent of Budget</b>	<b>2026 Requested Budget</b>
FUEL EXPENSES	\$1,718.48	\$2,200.00		\$2,000.00
MATERIALS & SUPPLIES	\$406.42	\$1,100.00		\$500.00
PAYROLL EXP - REGULAR	\$79,554.20	\$80,936.00		\$91,277.79
PROFESSIONAL SERVICES	\$10,231.73	\$15,000.00		\$12,000.00
REPAIR & MAINT - EQUIPMENT	\$0.00	\$500.00		\$500.00
REPAIR & MAINT - AUTOMOBILES	\$2,836.76	\$1,500.00		\$1,500.00
TRAVEL, TRAINING & MEETINGS	\$0.00	\$500.00		\$500.00
UNIFORMS/GEAR EXPENSE	\$37.68	\$500.00		\$500.00
	<b>\$94,785.27</b>	<b>\$102,236.00</b>		<b>\$108,777.79</b>

## General Fund - Expenses

<b>Building Department</b>	<b>Year-To-Date Jan 2025 Nov 2025 Actual</b>	<b>Annual Budget Jan 2025 Dec 2025</b>	<b>Jan 2025 Dec 2025 Percent of Budget</b>	<b>Requested 2026 Budget</b>
FUEL EXPENSES	\$4,043.62	\$6,000.00		\$5,000.00
PAYROLL EXP - REGULAR	\$171,063.12	\$183,836.46		\$212,202.50
REPAIR & MAINT - AUTOMOBILES	\$7,376.09	\$2,000.00		\$2,000.00
TRAVEL, TRAINING & MEETINGS	\$3,685.61	\$5,000.00		\$5,000.00
UNIFORMS & GEAR EXPENSE	\$805.22	\$1,000.00		\$1,000.00
	\$186,973.66	\$197,836.46		\$225,202.50

12/2/2025

## General Fund - Expenses

<b>Fire Department</b>	<b>Year-To-Date Jan 2025 Nov 2025 Actual</b>	<b>Annual Budget Jan 2025 Dec 2025</b>	<b>Jan 2025 Dec 2025 Percent of Budget</b>	<b>2026 Requested Budget</b>
ADVERTISING	\$0.00	\$2,000.00		\$2,000.00
FUEL EXPENSES	\$13,933.08	\$18,000.00		\$25,000.00
GRANT EXPENSE	\$20,005.77	\$0.00		\$0.00
HAZMAT EXPENSES	\$2,881.92	\$3,400.00		\$4,000.00
MATERIALS & SUPPLIES	\$29,627.43	\$32,119.00		\$50,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$500.00		\$500.00
NEW EQUIPMENT	\$71,361.60	\$127,000.00		\$73,600.00
PAYROLL EXP - REGULAR	\$1,256,015.32	\$1,360,362.64		\$1,626,180.11
PROFESSIONAL SERVICES	\$8,923.72	\$10,000.00		\$10,000.00
REPAIR & MAINT - BUILDING	\$46,657.65	\$50,000.00		\$50,000.00
REPAIR & MAINT - EQUIPMENT	\$7,463.23	\$12,150.00		\$12,150.00
REPAIR & MAINT - TRUCK	\$19,904.87	\$22,000.00		\$30,000.00
TRAVEL, TRAINING & MEETINGS	\$13,125.66	\$18,000.00		\$25,000.00
UNIFORMS/GEAR EXPENSE	\$21,405.79	\$35,000.00		\$35,000.00
	<b>\$1,511,306.04</b>	<b>\$1,690,531.64</b>		<b>\$1,943,430.11</b>

## General Fund - Expenses

Law Enforcement - Court	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget	2026 Requested Budget
MATERIALS & SUPPLIES EXPENSE	\$2,061.60	\$3,000.00		\$3,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$400.00		\$400.00
NEW EQUIPMENT PURCHASE	\$0.00	\$9,600.00		\$9,600.00
PAYROLL EXP - REGULAR	\$86,777.74	\$105,000.00		\$195,671.05
POSTAGE	\$6.08	\$500.00		\$500.00
SPECIAL COURT COSTS	\$0.00	\$11,000.00		\$11,000.00
TRAVEL, TRAINING & MEETINGS	\$1,281.46	\$5,000.00		\$5,000.00
<b>TOTALS</b>	<b>\$90,126.88</b>	<b>\$134,500.00</b>		<b>\$225,171.05</b>

12/2/2025

## General Fund - Expense

	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget	2026 Requested Budget
<b>Law Enforcement - Police</b>				
<b>Expenses</b>				
Advertising	\$0.00	\$100.00		\$100.00
BREATHALYZER	\$558.03	\$0.00		\$0.00
DRUG TASK FORCE	\$1,500.00	\$2,000.00		\$2,000.00
FUEL EXPENSES	\$52,981.18	\$81,000.00		\$81,000.00
GRANT EXPENSE	\$7,635.00	\$0.00		\$0.00
MATERIALS & SUPPLIES EXPENSE	\$88,693.95	\$150,000.00		\$150,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$500.00		\$500.00
NEW EQUIPMENT PURCHASE	\$350,477.13	\$320,000.00		\$240,000.00
OFF DUTY POLICE PAY	\$15,980.09	\$15,000.00		\$20,000.00
PAYROLL EXP - REGULAR	\$1,685,196.49	\$2,071,616.12		\$2,175,113.42
PAYROLL EXP - SRO	\$149,019.13	\$185,500.00		\$219,606.77
REPAIR & MAINT - AUTOMOBILES	\$38,851.38	\$35,000.00		\$35,000.00
REPAIR & MAINT - EQUIPMENT	\$1,230.00	\$3,000.00		\$3,000.00
TRAVEL, TRAINING & MEETINGS	\$4,197.58	\$15,000.00		\$15,000.00
UNIFORMS/GEAR EXPENSE	\$17,780.76	\$25,000.00		\$25,000.00
<b>TOTAL</b>	<b>\$2,414,100.72</b>	<b>\$2,903,716.12</b>		<b>\$2,966,320.19</b>

12/2/2025

General Fund - Expense

Library	Year-To-Date Jan 2025 Nov 2025 Actual	Annual Budget Jan 2025 Dec 2025	Jan 2025 Dec 2025 Percent of Budget	Requested 2026 Budget
LIBRARY TRANSFER	70,000.00	70,000.00	100.00%	\$70,000.00
<b>TOTAL</b>	<b>\$70,000.00</b>	<b>\$70,000.00</b>	100.00%	\$70,000.00

12/2/2025

**General Fund - Expense**

<b>Parks Department</b>	<b>Jan 2025 Nov 2025 Actual</b>	<b>Annual Budget Jan 2025 Dec 2025</b>	<b>Dec 2025 Percent of Budget</b>	<b>2026 Requested Budget</b>
CAPITAL IMPROVEMENT	\$121,177.22	\$500,000.00		\$250,000.00
ENGINEERING	\$16,005.00	\$30,000.00		\$30,000.00
MATERIALS & SUPPLIES EXPENSE	\$10,796.71	\$10,000.00		\$15,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$0.00		\$0.00
NEW EQUIPMENT PURCHASE	\$23,823.51	\$15,000.00		\$15,000.00
PAYROLL EXP - REGULAR	\$293,148.28	\$278,964.52		\$340,310.54
PROFESSIONAL SERVICES	\$17,035.00	\$30,000.00		\$30,000.00
REPAIR & MAINT - BUILDING	\$0.00	\$0.00		\$0.00
REPAIR & MAINT - EQUIPMENT	\$50,761.11	\$5,000.00		\$10,000.00
SPORTS PARK MATERIALS	\$25,275.24	\$25,000.00		\$25,000.00
SPORTS PARK MISC	\$65.00	\$0.00		\$0.00
SPORTS PARK NEW EQUIP	\$1,118.35	\$10,000.00		\$10,000.00
SPORTS PARK PROF SERV	\$36,831.43	\$45,000.00		\$45,000.00
SPORTS PARK REPAIR/MAINT	\$14,343.00	\$3,000.00		\$5,000.00
SPORTS PARK UTILITIES	\$19,438.45	\$15,000.00		\$20,000.00
TRAVEL, TRAINING & MEETINGS	\$990.00	\$1,000.00		\$1,000.00
UNIFORMS/GEAR EXPENSE	\$263.36	\$1,400.00		\$1,400.00
UTILITIES	\$15,058.05	\$8,000.00		\$8,000.00
<b>TOTAL</b>	<b>\$646,129.71</b>	<b>\$977,364.52</b>		<b>\$805,710.54</b>

STREET FUND				
Statement of Revenue and Expenditures				
	Year-to-Date	Annual Budget	Jan 2025	
	Jan 2025	Jan 2025	Dec 2025	
	Nov 2025	Dec 2025	Percent of	
	Actual		Budget	2026 Requested Budget
<b>Revenue</b>				
GRANT	\$156,998.14	\$0.00		\$0.00
INTEREST REVENUES	7,897.45	5,500.00		\$5,500.00
MISCELLANEOUS REVENUES	290.00	0.00		\$0.00
STREET COUNTY TURNBACK	73,505.94	75,000.00		\$75,000.00
STREET STATE TURNBACK	484,785.81	550,000.00		\$550,000.00
Transfer from General Fund	0.00	517,006.17		\$461,348.41
	<b>\$723,477.34</b>	<b>\$1,147,506.17</b>		\$1,091,848.41
<b>Expenses</b>				
ADDITIONAL SERVICES	\$106,644.00	\$0.00		\$10,000.00
ADVERTISING EXPENSE	\$0.00	\$1,000.00		\$1,000.00
ENGINEERING FEES	\$217,299.43	\$30,000.00		\$30,000.00
FUEL EXPENSES	\$11,073.37	\$12,500.00		\$12,500.00
MATERIALS & SUPPLIES EXPENSE	\$16,339.41	\$20,000.00		\$20,000.00
MISCELLANEOUS EXPENSE	\$0.00	\$500.00		\$500.00
NEW EQUIPMENT PURCHASE	\$61,969.44	\$100,000.00		\$100,000.00
PAYROLL EXP - REGULAR	\$277,966.66	\$278,806.17		\$223,148.41
PROFESSIONAL SERVICES	\$19,010.48	\$20,000.00		\$20,000.00
REPAIR & MAINT - BUILDING	\$947.94	\$2,000.00		\$2,000.00
REPAIR & MAINT - EQUIPMENT	\$12,425.17	\$10,000.00		\$10,000.00
STREET LIGHTS	\$92,549.63	\$150,000.00		\$150,000.00
STREET/ROAD REPAIRS	\$426,963.75	\$500,000.00		\$500,000.00
TRAVEL, TRAINING & MEETINGS	\$0.00	\$5,000.00		\$500.00
UNIFORMS/GEAR EXPENSE	\$1,036.74	\$2,200.00		\$2,200.00
UTILITIES EXPENSES	\$16,366.63	\$20,000.00		\$20,000.00
	<b>\$1,260,592.65</b>	<b>\$1,152,006.17</b>		\$1,091,848.41

**Court Automation Fund**  
**Statement of Revenue and Expenditures**

	Year-To-Date	Annual Budget	Jan 2025	
	Jan 2025	Jan 2025	Dec 2025	
	Nov 2025	Dec 2025	Percent of	
	Actual		Budget	2026 Requested Budget
<b>Revenue</b>				
COURT AUTOMATION FEES	9,687.50			\$13,764.00
INTEREST INCOME	520.91	500.00		\$500.00
	<b>\$10,208.41</b>	<b>\$500.00</b>		<b>\$14,264.00</b>
<b>Expenses</b>				
NEW EQUIPMENT	\$0.00	\$3,000.00		\$612.19
REPAIR MAINT & SUPPORT				
MSI-VIRTUAL Justice	\$9,811.65	\$10,000.00		\$10,404.30
IDEMIA-LIVE SCAN FINGERPRINT SYSTEM	\$3,000.00	\$3,000.00		\$3,247.51
MCCI - LASERFISCHE				
	<b>\$12,811.65</b>	<b>\$16,000.00</b>		<b>\$14,264.00</b>

## Library Budget

	2025 - Budget	2026 - Budget
Donations		
Fines/Lost Items	\$3,600	\$4,000
Grants		
Interest		
Miscellaneous		
Transfer from General Fund	\$70,000	\$70,000
Washington County	\$314,879	\$316,879
<b>Total Revenue</b>	<b>\$388,479</b>	<b>\$390,879</b>
Advertising	\$1,650	\$1,500
Books and Media	\$40,500	\$40,500
Building Maint & Cleaning	\$8,829	\$6,375
Mat. And Supplies	\$16,200	\$16,370
Miscellaneous	\$500	\$500
New Equipment	\$2,000	\$2,000
Payroll	\$281,500	\$296,992
Postage	\$300	\$300
Programs	\$6,000	\$6,000
Technical Support	\$24,000	\$13,842
Travel and Training	\$2,000	\$1,500
Utilities	\$5,000	\$5,000
<b>Total Expenses</b>	<b>\$388,479</b>	<b>\$390,879</b>

## Library Budget

Expense	Description	Budgeted 2026
Advertising	Email marketing	\$800
Advertising	Job ad	\$450
Advertising	Miscellaneous	<u>\$250</u>
Total Advertising		<b>\$1,500</b>
Books and Media		
	Hoopla	\$17,500
	Newspaper Archive Arkansas	\$500
	NoveList Plus	\$2,000
	Ancestry Library Edition	\$1,700
	TumbleBookLibrary	\$1,000
	Databases total	\$22,700
	Northwest Arkansas Democrat Gazette	\$500
	Washington County Enterprise Leader	\$50
	Periodicals total	\$550
	Audiovisual total	\$1,250
	Children's total	\$6,500
	Large Print total	\$2,000
	Adult and Young Adult total	<u>\$7,500</u>
Total Books and Media		<b>\$40,500</b>
Building Maint. And Cleaning	Carpet and Window Cleaning	\$1,500
	Irrigation	\$1,500
	Landscaping	\$3,000
	Fire Alarm and Fire Extinguisher Maint.	\$375
Total Building Maint. And Cleaning		<b>\$6,375</b>
Materials and Supplies	Printing and Printer Leases	\$5,270
	Book and media processing, circulation supplies	\$1,600
	Office and facilities supplies total	\$6,500
	Programming supplies total	<u>\$3,000</u>
Total Materials and Supplies		<b>\$16,370</b>
Total Miscellaneous		<b>\$500</b>
New Equipment	Furniture and fixtures	<u>\$2,000</u>
Total New Equipment		<b>\$2,000</b>
Payroll - Salary and Benefits	Librarian (grade 17F)	\$103,600
Payroll - Salary and Benefits	Children's Services Librarian (grade 13B)	\$76,076
Payroll - Salary and Benefits	Adult Services Librarian (grade 13E)	\$84,816
Payroll - Salary and Benefits	Library Assistant (2 positions)	<u>\$32,500</u>
Total Payroll		<b>\$296,992</b>
Total Postage		<b>\$300</b>
Programs	Performances, presenter fees total	<u>\$6,000</u>
Total Programs		<b>\$6,000</b>
Technical Support	PC replacement	\$900
	Laptop replacement	\$900
	Monitor replacement	\$200
	Hardware total	\$2,000
	Managed Services total (includes email hosting and Office)	\$9,000
	Deep Freeze	\$650
	PC Reservation	\$300
	Domain	\$12
	Adobe Acrobat	\$240
	Canva	\$120
	Box	\$600
	Zoom	\$180
	Bitwarden	\$240
	Software total	\$2,342
	Miscellaneous total	<u>\$500</u>
Total Technical Support		<b>\$13,842</b>
Travel and Training	Classes, Conferences	\$1,250
Travel and Training	Professional memberships	<u>\$250</u>
Total Travel and Training		<b>\$1,500</b>
Utilities	ISP and Telephone	<u>\$5,000</u>
Total Utilities		<b>\$5,000</b>
Total Budgeted for 2025		<b>\$390,879</b>

<b>Position Title 2026</b>	<b>Salary Grade</b>
City Business Manager	23
Human Resources Manager	20
Administrative Assistant	12
Court Clerk	17
Deputy Court Clerk	11
Public Works Manager	19
Building Official	19
Parks Program & Facility Coordinator	15
Maintenance Worker (Parks)	8 or 9
Maintenance Worker (Street)	9
Code Enforcement Officer	11
Animal Control	9
<b>Police Department</b>	
Police Chief	22
Deputy Police Chief	21
Police Captain	20
Police Lieutenant	19
Detective Sergeant	18
Patrol Sergeant	18
Police Desk Sergeant	17
Police Corporal	16
Police Detective	15
Senior Patrol Officer	14
Patrol Officer	13
Probationary Patrol Officer	11
<b>Fire Department</b>	
Fire Chief	21
Fire Captain	17
Fire Lieutenant	16
Driver	15
Fire Fighter	13 or 14
<b>Library</b>	
Library Director	17
Children's Services Librarian	14
Adult Services Librarian	13
Assistant Librarian	11

CITY OF FARMINGTON SALARY SCHEDULE 2026 (Annual) 3% COLA													
	A	B	C	D	E	F	G	H	I	J	K	L	M
Grade 1	\$28,770.50	\$29,633.62	\$30,522.62	\$31,438.30	\$32,381.45	\$33,352.89	\$34,353.48	\$35,384.09	\$36,445.61	\$37,538.98	\$38,665.15	\$39,825.10	\$41,019.85
Grade 2	\$30,209.03	\$31,115.30	\$32,048.75	\$33,010.22	\$34,000.52	\$35,020.54	\$36,071.16	\$37,153.29	\$38,267.89	\$39,415.93	\$40,598.40	\$41,819.85	\$43,080.45
Grade 3	\$31,719.48	\$32,671.06	\$33,651.19	\$34,660.73	\$35,700.55	\$36,771.57	\$37,874.71	\$39,010.95	\$40,181.28	\$41,386.72	\$42,628.32	\$43,907.17	\$45,224.39
Grade 4	\$33,305.45	\$34,304.61	\$35,333.75	\$36,393.76	\$37,485.58	\$38,610.14	\$39,788.45	\$40,961.50	\$42,190.35	\$43,456.06	\$44,759.74	\$46,102.53	\$47,485.61
Grade 5	\$34,970.72	\$36,019.84	\$37,100.44	\$38,213.45	\$39,359.86	\$40,540.65	\$41,756.87	\$43,009.58	\$44,299.87	\$45,628.86	\$46,997.73	\$48,407.66	\$49,859.89
Grade 6	\$36,719.26	\$37,820.84	\$38,955.46	\$40,124.13	\$41,327.85	\$42,567.68	\$43,844.72	\$45,160.06	\$46,514.86	\$47,910.30	\$49,347.61	\$50,828.04	\$52,352.88
Grade 7	\$38,555.22	\$39,711.88	\$40,903.23	\$42,130.33	\$43,394.24	\$44,696.07	\$46,036.95	\$47,418.06	\$48,840.60	\$50,305.82	\$51,814.99	\$53,369.44	\$54,970.53
Grade 8	\$40,482.98	\$41,697.47	\$42,948.40	\$44,236.85	\$45,563.95	\$46,930.87	\$48,338.80	\$49,788.96	\$51,282.83	\$52,821.11	\$54,405.74	\$56,037.92	\$57,719.05
Grade 9	\$42,507.13	\$43,782.35	\$45,095.82	\$46,448.69	\$47,842.15	\$49,277.42	\$50,755.74	\$52,278.41	\$53,846.76	\$55,462.17	\$57,126.03	\$58,839.81	\$60,605.01
Grade 10	\$44,632.49	\$45,971.46	\$47,350.61	\$48,771.13	\$50,234.26	\$51,741.29	\$53,293.53	\$54,892.33	\$56,539.10	\$58,235.27	\$59,982.33	\$61,781.80	\$63,635.26
Grade 11	\$46,864.11	\$48,270.04	\$49,718.14	\$51,209.68	\$52,745.97	\$54,328.35	\$55,958.20	\$57,636.95	\$59,366.06	\$61,147.04	\$62,981.45	\$64,870.89	\$66,817.02
Grade 12	\$49,207.32	\$50,683.54	\$52,204.04	\$53,770.17	\$55,383.27	\$57,044.77	\$58,756.11	\$60,518.80	\$62,334.36	\$64,204.39	\$66,130.52	\$68,114.44	\$70,157.87
Grade 13	\$51,667.68	\$53,217.71	\$54,814.25	\$56,458.67	\$58,152.43	\$59,897.01	\$61,693.92	\$63,544.73	\$65,451.08	\$67,414.61	\$69,437.05	\$71,520.16	\$73,665.76
Grade 14	\$54,251.07	\$55,878.60	\$57,554.96	\$59,281.61	\$61,060.06	\$62,891.86	\$64,778.61	\$66,721.97	\$68,723.63	\$70,785.34	\$72,908.90	\$75,096.17	\$77,349.05
Grade 15	\$56,963.62	\$58,672.53	\$60,432.71	\$62,245.69	\$64,113.06	\$66,036.45	\$68,017.54	\$70,058.07	\$72,159.81	\$74,324.51	\$76,554.34	\$78,850.98	\$81,216.50
Grade 16	\$59,811.80	\$61,606.16	\$63,454.34	\$65,357.97	\$67,318.71	\$69,338.27	\$71,418.42	\$73,560.97	\$75,767.80	\$78,040.84	\$80,382.06	\$82,793.52	\$85,277.33
Grade 17	\$62,802.39	\$64,686.47	\$66,627.06	\$68,625.87	\$70,684.65	\$72,805.19	\$74,989.34	\$77,239.02	\$79,556.19	\$81,942.88	\$84,401.17	\$86,933.20	\$89,541.20
Grade 18	\$65,942.51	\$67,920.79	\$69,958.41	\$72,057.16	\$74,218.88	\$76,445.45	\$78,738.81	\$81,100.97	\$83,534.00	\$86,040.02	\$88,621.22	\$91,279.86	\$94,018.26
Grade 19	\$69,239.64	\$71,316.83	\$73,456.33	\$75,660.02	\$77,929.82	\$80,267.72	\$82,675.75	\$85,156.02	\$87,710.70	\$90,342.02	\$93,052.28	\$95,843.85	\$98,719.17
Grade 20	\$72,701.62	\$74,882.67	\$77,129.15	\$79,443.02	\$81,826.31	\$84,281.10	\$86,809.54	\$89,413.82	\$92,096.24	\$94,859.12	\$97,704.90	\$100,636.05	\$103,655.13
Grade 21	\$76,336.70	\$78,626.80	\$80,985.61	\$83,415.17	\$85,917.63	\$88,495.16	\$91,150.01	\$93,884.51	\$96,701.05	\$99,602.08	\$102,590.14	\$105,667.85	\$108,837.88
Grade 22	\$80,153.54	\$82,558.14	\$85,034.89	\$87,585.93	\$90,213.51	\$92,919.92	\$95,707.51	\$98,578.74	\$101,536.10	\$104,582.19	\$107,719.65	\$110,951.24	\$114,279.78
Grade 23	\$84,161.21	\$86,686.05	\$89,286.63	\$91,965.23	\$94,724.19	\$97,565.91	\$100,492.89	\$103,507.68	\$106,612.91	\$109,811.29	\$113,105.63	\$116,498.80	\$119,993.77
Grade 24	\$88,369.27	\$91,020.35	\$93,750.96	\$96,563.49	\$99,460.40	\$102,444.21	\$105,517.53	\$108,683.06	\$111,943.55	\$115,301.86	\$118,760.92	\$122,323.74	\$125,993.45
Grade 25	\$92,787.74	\$95,571.37	\$98,438.51	\$101,391.67	\$104,433.42	\$107,566.42	\$110,793.41	\$114,117.21	\$117,540.73	\$121,066.95	\$124,698.96	\$128,439.93	\$132,293.13
Grade 26	\$97,427.12	\$100,349.94	\$103,360.44	\$106,461.25	\$109,655.09	\$112,944.74	\$116,333.08	\$119,823.07	\$123,417.77	\$127,120.30	\$130,933.91	\$134,861.93	\$138,907.78
Grade 27	\$102,298.48	\$105,367.44	\$108,528.46	\$111,784.31	\$115,137.84	\$118,591.98	\$122,149.74	\$125,814.23	\$129,588.66	\$133,476.31	\$137,480.60	\$141,605.02	\$145,853.17
Grade 28	\$107,413.41	\$110,635.81	\$113,954.88	\$117,373.53	\$120,894.73	\$124,521.58	\$128,257.22	\$132,104.94	\$136,068.09	\$140,150.13	\$144,354.63	\$148,685.27	\$153,145.83
Grade 29	\$112,784.08	\$116,167.60	\$119,652.63	\$123,242.20	\$126,939.47	\$130,747.65	\$134,670.08	\$138,710.19	\$142,871.49	\$147,157.64	\$151,572.37	\$156,119.54	\$160,803.12
Grade 30	\$118,423.28	\$121,975.98	\$125,635.26	\$129,404.31	\$133,286.44	\$137,285.04	\$141,403.59	\$145,645.70	\$150,015.07	\$154,515.52	\$159,150.98	\$163,925.51	\$168,843.28
Grade 31	\$124,344.44	\$128,074.78	\$131,917.02	\$135,874.53	\$139,950.77	\$144,149.29	\$148,473.77	\$152,927.98	\$157,515.82	\$162,241.29	\$167,108.53	\$172,121.79	\$177,285.44
Grade 32	\$130,561.67	\$134,478.52	\$138,512.87	\$142,668.26	\$146,948.30	\$151,356.75	\$155,897.46	\$160,574.38	\$165,391.61	\$170,353.36	\$175,463.96	\$180,727.88	\$186,149.72
Grade 33	\$137,089.75	\$141,202.44	\$145,438.51	\$149,801.67	\$154,295.72	\$158,924.59	\$163,692.33	\$168,603.10	\$173,661.19	\$178,871.03	\$184,237.16	\$189,764.27	\$195,457.20
Grade 34	\$143,944.24	\$148,262.56	\$152,710.44	\$157,291.75	\$162,010.51	\$166,870.82	\$171,876.95	\$177,033.25	\$182,344.25	\$187,814.58	\$193,449.02	\$199,252.49	\$205,230.06
Grade 35	\$151,141.45	\$155,675.69	\$160,345.96	\$165,156.34	\$170,111.03	\$175,214.36	\$180,470.79	\$185,884.92	\$191,461.46	\$197,205.31	\$203,121.47	\$209,215.11	\$215,491.56