

Position: Police Patrolman

Starting Pay: \$51,667.68 per year

Department: Farmington Police Department

Position Summary:

The Police Patrolman performs general duty police work in the protection of life and property, prevention of crime, enforcement of laws and ordinances, and preservation of public peace. Work involves routine patrol duties, responding to calls for service, investigating criminal activity, enforcing traffic laws, and engaging with the community to promote safety and trust. Essential Duties and Responsibilities: Patrols assigned areas of the city to deter and detect criminal activity, ensure public safety, and provide a visible law enforcement presence. Responds to emergency and non-emergency calls for service including accidents, disturbances, crimes in progress, and public assistance requests. Enforces local, state, and federal laws, city ordinances, and traffic regulations. Conducts preliminary and follow-up investigations of crimes, accidents, and incidents; collects and preserves evidence; prepares detailed reports. Makes arrests in accordance with applicable laws and departmental procedures. Testifies in court as required. Assists motorists and the general public; provides information, directions, and referrals to other services as appropriate. Participates in community policing initiatives, crime prevention programs, and public education efforts. Operates police vehicles and equipment safely and responsibly. Completes required reports, citations, and documentation accurately and in a timely manner. Maintains proficiency with firearms, defensive tactics, and other departmental tools and techniques. Performs other related duties as assigned.

Minimum Qualifications:

High school diploma or GED equivalent; some college coursework preferred. Must be at least 21 years of age. Possession of a valid Arkansas driver's license. Certification (or eligibility for certification) as a law enforcement officer by the Arkansas Commission on Law Enforcement Standards and Training (or equivalent agency). No felony convictions or disqualifying criminal history. Ability to pass a background investigation, psychological evaluation, medical examination, and drug screening. Knowledge, Skills, and Abilities: Knowledge of modern law

enforcement methods, procedures, and practices. Knowledge of applicable laws, ordinances, and regulations. Strong interpersonal and communication skills, both written and verbal. Ability to think and act quickly in emergency situations. Ability to prepare clear and concise reports. Ability to exercise sound judgment, discretion, and integrity. Physical strength and stamina sufficient to perform required duties. Ability to maintain composure under stressful conditions and interact effectively with diverse individuals and groups.

Salary:

Starting salary \$51,667.68. Position and salary increase based on experience and/or education.

Working Conditions:

Work is performed in both indoor and outdoor environments and may involve exposure to hazardous or stressful situations. Must be able to work various shifts, including nights, weekends, and holidays. Requires occasional physical exertion including running, climbing, lifting, or restraining individuals.

Equal Opportunity Statement:

The Farmington Police Department is an Equal Opportunity Employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other legally protected status

Job Type: Full-time

Benefits:

- Employee assistance program
- Flexible spending account
- Employer paid Health/Dental insurance/Vision (for employee and low cost family plan)
- Employer paid Life insurance (Supplemental benefits availability)
- Paid time off
- Professional development assistance
- Retirement plan (Employer contribution)
- Tuition reimbursement

Work Location: In person